



Date of Council Meeting: January 8, 2013

**TOWN OF LEESBURG  
TOWN COUNCIL MEETING**

**Subject:** Town Council re-appointments to the Environmental Advisory Commission

**Staff Contact:** Lee Ann Green, Clerk of Council

**Recommendation:** That Council consider re-appointments for the following Environmental Advisory Commission Members:

Mayor Umstatt will be re-nominating Joseph Sanchez.  
Council Member Butler will be re-nominating Neely Law.  
Council Member Dunn will be re-nominating Barbara Bayles-Roberts.  
Council Member Hammler will be re-nominating Linda Shotton.

**Background:** The terms of office for Commissioners correspond to the term of the council member who nominated them.

**Fiscal Analysis:** Section 2-197 of the Town Code provides for annual compensation of \$600 for each Commission member. This amount is included in the FY 2013 approved budget.

**Attachments:** (1) Resumes  
(2) Appointment Resolution

## Joseph Sanchez

Joseph\_Sanchez@verizon.net

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### OBJECTIVE

Appointee position in the Town of Leesburg Environmental Advisory Commission, tackling environmental issues with meaningful solutions, enabling the Leesburg community to achieve lasting success through astute direction, top performance, and solid public relations, applying my proven ability to:

- Create more efficient solutions through analysis of requirements and influencing factors
- Develop successful strategies that can navigate and capitalize on change
- Manage projects and people to meet and exceed objectives
- Build strong teamwork and communications at all levels

### QUALIFICATIONS

An energetic, competent, and innovative professional highly adaptable to changing environments, capable of serving as leader, team member, and independently, offering more than 23 years of experience and expertise in:

- Managing detailed, time-sensitive projects
- Strategic planning for organization with complex global mission
- Process improvement and problem solving
- Leading 200 personnel to small groups
- Team building for motivated performance
- Representation and negotiation at government and international levels
- Analytic reporting
- Managing operations with significant technical aspects and high visibility
- Training others in operations, report writing, and treaty execution
- Formal and informal presentations
- Overseas investigation of missing personnel
- Tactful communication with groups, individuals, superiors, and employees
- High standards and ethics
- Russian and German language capabilities, experienced US Army Foreign Area Officer
- Lean Six Sigma Green Belt Certification

### ACHIEVEMENTS

- Advanced over 200 cases in just three years while in full charge of personnel and projects; created motivated teams to analyze and investigate cases of missing US servicemen in Europe, resulting in successful proactive WWII search effort where none before existed.
- Conserved manpower and funding by 25 percent with improved results; developed innovative capture and distribution of analysis that eliminated duplication of effort, increased information sharing, enabled continuity, and progressed all cases investigated.
- Achieved 100 percent of US objectives by training and managing teams in extended operations to Siberia to inspect Russian ICBMs under START and INF treaties; deployed, led, and oversaw 220 trained inspectors to Russia over 28 missions, resulting in complete mission success.
- Developed new planning guidance to account for missing US service members from past, current, and future conflicts by leading select project team. Comprehensive strategy approved by DASD POW and Missing Personnel Affairs, increasing ability of DoD organization to succeed in crucial and highly visible mission.
- Created operational partnerships in 12 countries that accelerated investigations; secured lasting active cooperation with foreign governments and other entities, resulting in human remains recoveries, positive identifications, and numerous approved locations for excavation.

## ACHIEVEMENTS (continued)

- Initiated research in more than 30 European archives; proactive solution uncovered new and sometimes groundbreaking data that opened fresh investigative options when other information sources waned.
- Supervised over 23 US personnel and inspection activities during 6-week missions in Russia; verified nuclear treaty compliance, oversaw daily operations, and managed official interactions, resulting in total achievement of US arms control objectives over three years.
- Oversaw Defense Attaché Office operations across Central Asia, managed information, and coordinated regional security policy with Office of Secretary of Defense, Joint Staff, and major military commands, resulting in full US capability to take deliberate and timely action in a very challenging region.
- Developed operational partnerships in Azerbaijan as Defense Attaché; coordinated US Navy special warfare training of Azeri forces, deployed Azeri battalion to Iraq in support of US operations, and served as ambassador's US military representative during major political struggle, resulting in enhanced regional and global security.
- Advanced anti-terrorism cooperation in Tajikistan as Defense Attaché working directly with Tajik defense ministry, Russian peacekeeping forces, and other multinational elements, resulting in stronger bilateral ties and improved regional stability.
- Formulated US procedures and responses to Russian actions by contributing to and editing written treaty products and advising DTRA policy office, resulting in strengthened US positions on important arms control issues from Geneva negotiations to immediate resolutions in on-site disputes.
- Strengthened leadership of major DoD office over geographically widespread and independent organizations by synchronizing separate efforts, resulting in a unified focus of global mission.
- Inspected 17 ICBMs flawlessly over three years, to include an unprecedented six SS-25s in 48 hours without rest, resulting in 100 percent upholding of US treaty rights and a perfect record as US missile inspector in Russia under no-notice conditions.
- Secured agreements in Moscow that boosted cooperation and acquisition of data on missing US personnel; major success as acting chairman for WWII issues in high-level US-Russia plenum at a time of cooling US relations with the Russian Federation.
- Improved planning capability of major DoD organization; process emphasis on recognizing important trends and potential hurdles resulted in more dynamic solutions to ensure forward momentum of a complex global mission.

## PROFESSIONAL EXPERIENCE

<b>Strategic Planner</b>	2008 – End 2009
Defense POW/Missing Personnel Office, Arlington, VA	
<b>Chief, World War II Research and Investigation Section</b>	2003 - 2008
Defense POW/Missing Personnel Office, Arlington, VA	
<b>Regional Intelligence Officer</b>	2001 - 2003
Defense Intelligence Agency, Arlington, VA	
<b>Operations Officer and Inspector</b>	1998 - 2001
Defense Threat Reduction Agency (DTRA), Dulles, VA	
<b>Various command and staff positions</b>	1987 - 1997
Positions of increasing importance and responsibility as US Army officer, Germany and Texas	

## EDUCATION

- Master of Arts, Russian and East European Studies, Georgetown University, Washington, DC
- Bachelor of Science, History and Diplomacy, Georgetown University, Washington, DC
- Russian Basic Course, Defense Language Institute, Presidio of Monterey, CA
- Senior Fellow, George C. Marshall Institute for Eurasian Studies, Germany

**Neely L. Law, PhD**  
Senior Research Analyst

### **Area of Expertise**

Knowledgeable in several aspects of urban watershed management including: water quality analysis and modeling, data collection, stream assessments and better site design with a focus on low impact development strategies. Additional skills include GIS and statistical analyses.

### **Experience**

*2004 - Present Position*

Senior Research Analyst, Center for Watershed Protection

Primarily responsible for research development and data analysis related to urban watershed management and stormwater techniques. Additional areas of work include water quality modeling, data collection and synthesis. A sample of past and ongoing projects include:

- Project manager for U.S. EPA funded Developing Local Stormwater Indicators Monitoring Programs to Demonstration Environmental Results (current).
- Project manager for U.S. EPA funded Chesapeake Bay Street Sweeping Project (current)
- Team member to develop low impact development strategy for College Gardens subwatershed in Rockville, MD.
- Research on the impacts on urban wetlands as part of the Integrating Wetlands and Watershed Planning, EPA funded project
- Field, technical and analytical support for the following projects: Edisto Beach Stormwater Management Strategy, Watershed 263, Appoquinimink Implementation Plan
- Preparation of Jones Falls Watershed Atlas to include analysis and summary of water quality, biology and state of water infrastructure.

*Previous Positions*

Research Assistant, University of North Carolina at Chapel Hill, Department of Geography, 1998-2002

Instructor, Geography of Environmental Systems, North Carolina at Chapel Hill, Spring 2002

Planner, City of Windsor, Department of Planning, 1994-1996.

Research Associate, Wayne State University, Detroit, MI. 1993-1994.

### **Education**

PhD in Geography; University of North Carolina at Chapel Hill, Chapel Hill, NC, 2004

Dissertation: *Analysis of Water Quality Trends in Urban-Suburban Watersheds*

Masters Geography, University of Toronto, Toronto, Ontario, 1996

Thesis: *A preliminary multimedia model to estimate contaminant fate in an urban watershed.*

Bachelors in Environmental Studies, Urban Planning, University of Waterloo, Waterloo, Ontario, 1992

Thesis: *Urban Watershed Planning*

### **Peer-Reviewed Publications**

Pickett, S. T. A., M. L. Cadenasso, J. M. Grove, P. M. Groffman, L. E. Band, C. G. Boone, G. S. Brush, W. R. Burch, Jr., C. S. B. Grimmond, J. Hom, J. C. Jenkins, N. L. Law, C. H. Nilon, R. V. Pouyat, K. Szlavecz, P. S. Warren, M. A. Wilson. Beyond Urban Legends: An Emerging Framework of Urban Ecology as Illustrated by the Baltimore Ecosystem Study, *Bioscience*, 58(2): 141-152.

N. Law, L. E. Band, and J. M. Grove. 2004. Nitrogen input from residential lawn care practices in suburban watersheds in Baltimore, County, MD, *Journal of Environmental Planning and Management*, 47, (5): 737-755.

Groffman, P., N. L. Law, K. Belt, L. E. Band, and G. Fisher. 2004. Nitrogen and phosphorus fluxes in urban watershed ecosystems. Nitrogen fluxes and retention in urban watershed ecosystems. *Ecosystems*, 7:393-403.

Diamond, M.L., D. L. Priemer, N. L. Law. 2001. Developing a multimedia model of chemical dynamics in an urban area. *Chemosphere*, 44(7), 1655-1667.

N. Law and M.L. Diamond. 1998. The role of organic films and the effect on hydrophobic organic compounds in urban areas: An hypothesis. *Chemosphere*, 36:2607-2620.

J.H. Hartig, N.L. Law, D. Epstein, K. Fuller, J. Letterhos, and G. Krantzberg. 1995. Capacity-building for restoring degraded areas in the Great Lakes. *Int. J. Sustain. Dev. World Ecol.*, 2:1-10.

J.H. Hartig, G.H. Weaver, and N. Law. 1994. Applying a total quality management framework to remedial action planning. *J. Environmental Engineering and Management*, 4: 23-27.

J.H. Hartig and N. Law. 1994. Institutional frameworks to direct the development and implementation of Great Lakes remedial action plans. *Environmental Management*, 4: 855-864.

PRESENTED January 8, 2013

RESOLUTION NO. 2013-

ADOPTED \_\_\_\_\_

A RESOLUTION: MAKING RE-APPOINTMENTS TO THE ENVIRONMENTAL  
ADVISORY COMMISSION

WHEREAS, participation by public-spirited citizens on town boards, commissions and committees is vital to the success of town government and the democratic process; and

WHEREAS, boards, commissions and committees serve an indispensable role in providing recommendations concerning town policy and programs; and

WHEREAS, Council desires to appoint effective individuals to serve at its will and pleasure on these advisory boards; and

WHEREAS, certain council members terms have expired and have been re-elected.

THEREFORE, RESOLVED that the Council of the Town of Leesburg in Virginia hereby re-appoints Joseph Sanchez to a term ending on December 31, 2014 and Neely Law, Barbara Bayles-Roberts, and Linda Shotton to terms ending on December 31, 2016.

PASSED this 8th day of January, 2013.

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Kristen C. Umstattd, Mayor  
Town of Leesburg

ATTEST:

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Clerk of Council